



**Black Folks Plan**

## **The African Diaspora Directorate Announces the Launch of the Black and Blue Public Safety Initiative of the Black Folks Plan for America as part of our Response to America's Widespread Racial Injustice**

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**Myrtle Beach, SC - June 29, 2020**

To: The People of the United States of America, the members of the UN Human Rights Council and the government of the republic of the United States of America along with its local governments,

Today's marches around the United States of America are an attempt to find solutions to the current public safety threats escalated by racism. Existing political solutions are insufficient to address the issues of Public Safety for all of America's citizens, not just Americans of African Descent.

The Black Folks Plan (BlackFolksPlan.org) Black and Blue Public Safety Initiative (BBPSI) utilizes comprehensive solutions that address the preponderance of disproportionate arrests of black folk in the USA.

This past Juneteenth we noted the historic Organization of African Unity (OAU) Resolution on Racial Discrimination in the United States of America that was adopted by African Heads of State at the OAU's 1st Assembly in Cairo, Egypt from 17-24 July 1964 and the statement of the Chairperson of the African Union Commission following the murder of George Floyd in the USA on 29 May 2020. We give thanks to the actions of the African Group (which represents the 54 African countries in the United Nations) who had submitted on June 12th 2020 a historic request for an Urgent Debate during the Human Rights Council session (June 17-19, 2020) which resumed after it was suspended in March due to COVID-19. This was the same day, June 12th 2020, we announced the Black and Blue Public Safety Initiative (BBPSI).

While the request for an "Urgent Debate" (which is technically equivalent to a special session) was not specific to the U.S., it was very clear that racism and impunity for police killings of people of African descent in the United States including the recent killings of George Floyd, Breonna Taylor and Ahmaud Arbery were the impetus for the request when they said, "...The promotion and protection of the human rights and fundamental freedoms of Africans and of People of African descent against police brutality and other violations of human rights".

The Africa Group draft resolution proposed to set up a commission of inquiry — its most potent tool of scrutiny — to examine issues like systemic racism and abuse against “Africans and of people of African descent” in the U.S. and beyond.

The U.S. government clearly opposed any such commission of Inquiry. Rivals like China and Russia derided America’s longstanding troubles with racial discrimination, and African states insisted that now is the time to help the United States to address and rectify its past shortcomings with racism and police brutality against black citizens once and for all.

In a statement to reporters Thursday, June 18th 2020, U.S. Ambassador Andrew Bremberg acknowledged “shortcomings” in the United States including racial discrimination and that “we are not above scrutiny,” but said “any resolution on the topic that calls out countries by name should be inclusive, noting the many countries where racism is a problem.”

As Americans, we believe that all persons are created equal and endowed with the inalienable rights to life and liberty. A fundamental purpose of government is to secure these inalienable rights.

The Black Folks Plan (BlackFolksPlan.org) Black and Blue Public Safety Initiative (BBPSI) utilizes evidence based comprehensive solutions that address not only these inalienable rights, but civil rights also in the face of over 375m interactions with the over 18,000 police forces in the USA.

The President of the United States of American said at the National Historically Black Colleges and Universities Week Conference on September 10, 2019:

*"The first and highest duty of government is to take care of its own citizens. African Americans built this nation through generations of blood, sweat, and tears. And you, like all of our citizens, are entitled to a government that puts your needs, your interests, and your families first."*

**Is America living up to these words?** Are we not American citizens since July 28th, 1868 with the passage of the 14th Amendment to the American constitution? Will our government leaders ever acknowledge this great suffering and struggle of our people by implementing sweeping solutions? If we go by history, we know the answer.

Therefore we support the saying, **“Without confrontation, there will be no change.”**

The Black and Blue Public Safety Initiative (BBPSI) is one of our proposed changes.

The global protests and confrontations since the murder of George Floyd have set the stage for changing the expected answer in domestic Public Safety in the era of our National Emergency to the Global Pandemic that came from China.

We acknowledge that most law enforcement officers provide the essential protection that all Americans require to raise their families and lead productive lives. Although the relationship

between our fellow citizens and law enforcement officers is an important element in their ability to provide that protection, it is a broken trust in most of America's Black Community.

There have been too many instances in which officers have misused their authority whose deeds are only now coming to light because they are caught on video. Their actions have become the perception of all officers thereby challenging the trust of many Americans, with tragic consequences for individual victims, their communities, and ultimately our Nation. All Americans are entitled to live with the confidence that the law enforcement officers and agencies in their communities will live up to our Nation's founding ideals and will protect the rights of all persons.

World news highlights the shameful current US Public Safety disparities for People of African Descent in Americas over 350m encounters with its police forces. Protesters are in the streets demanding a viable response to the National Emergency.

The Black and Blue Public Safety Initiative (BBPSI) can be used to address systemic attacks on peaceful supporters of the American constitutional ideals as expressed in its preamble. It can be used to address individualized racial & cultural bias.

Since the start of the country on March 4th 1789 this nation started operations as a slave nation with police forces designed to catch runaway slaves and ship them back to their masters or keep immigrants in their place. As a result of that history the USA's current 18,000 police forces are seen to act as enslavement tools working to incarcerate Black Folk by a majority of Black Folk. The fact is only about 30% of our top 100 police forces have policy and practices in place for de-escalation.

Our 10 point tool provides public safety programs as we work to restart the nation's economy in the midst of a Global Pandemic. The Black Folks Plan Black and Blue Public Safety Initiative (BBPSI) utilizes comprehensive solutions that address the preponderance of disproportionate arrests of black folk in the over 12m police arrests every year in the USA. It is meant to draw on Presidential executive orders and federal law but be implemented under local FAU smartWISE public private partnerships.

The provisional components of such a plan are:

1. In our public private partnership we will create a National Civilian Complaint Authority Training and Consultative Program as part of the Black Folks Plan Black and Blue Public Safety Institute (BfP-BBPSI and or Institute) modeled on Cincinnati's Citizen Complaint Authority (CCA). The Institute will be a revised and updated superset of the CCA incorporating public safety solutions for Black Folks in the USA. It will create local treatment solutions that will yield a community policing solution for all people and build into it best practices for investigative solutions for police misconduct.

2. Furthermore, the Institute will create a model change in the police use of force and operations based on an updated U.S. Department of Justice, Office of Community Oriented Policing

Services 21st Century Policing Task Force report and recommendations along with other resources from the office and affiliates. It will be a model that eliminates the blue wall of silence and fear. It will be a model that translates into a partnership of accountability for individual officer and local station unity with the community. It will be a model whose goal is to integrate metropolitan community policing based on best of class de-escalation techniques.

3. The Institute would address the effects of institutional racism on public safety, staff and develop programs to address it. We envision support for a National Healing team to address those Police Officers traumatized by the Blue Code of Silence & the Black Community traumatized by such systemic racism as we enact evidence based best of class methodology to help America honor our social contract of equality before the law.

4. The Institute will coordinate the effects of public safety on People of African Descent and develop collaborative programs to address it. We will create coalitions at the local level to do this work in public safety, the prevention of crime and the reentry of those from crime.

5. We support the creation of military academies with military police track and/or first responder academies. Graduates of these academies are part of our growing up "our" police force and other first responders we need. Instructors and or top graduates will lead citizen patrols in point 6 & rapid response teams described in point 7.

6. We will create in local Community Reinvestment Coalitions "Citizens On Patrol." Citizens On Patrol and or C.O.P are citizens who patrol their communities acting as "Eyes and Ears" for public safety. By patrolling their community, on a regular basis, C.O.P groups become more familiar with their community and are better able to recognize "suspicious" activity and notify the appropriate authorities. Not all occasions require an armed officer of the law. Other common duties performed by C.O.P groups as traffic control at accident scenes, special events, crime scenes, fires, in addition to focused patrols in high crime areas for deterrence. Our Citizens On Patrol are to be augmented by the latest Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR).

7. We will create a Civilian Public Safety Rapid Response Model. In this model, which can be implemented at a local level by any Community Reinvestment Coalition, infrastructure will include drones & C4ISR technology ready to assist in oversight, verification of the successful adherence to the equitable enforcement of laws & statutes in alignment with the US Constitution which is the basis of America's Social Contract. This rapid response infrastructure, that could use drones and C4ISR technology to respond, is meant to respond to situations like that in the murder of #GeorgeFloyd.

8. A national law firm with 400 offices in all states that would protect the human and civil rights interests of People of African descent as they are part owners of it through the FAUsmartWISE Public Benefit Corporations interests in the #BlackFolksPlan for America. This law firm would start operation by examining the Minneapolis Minnesota Police Union Contract as it has already been stated by the union that their members were terminated in violation of the contract.

This will be a model that we use to embed in these contracts the best practices in policing that come out of the work of the institute and its allies.

9. A Transnational Investigative Firm that coordinates the common & uncommon interest of People of the African Diaspora while sighting current violations of our world wide social contract of upholding Human Rights as described in the UN. This firm would also manage safe houses for domestic violence survivors and a local witness protection network.

10. We would create weekly multimedia and social media progress reports of all aspects of the above program to the public. We would also report on the human and civil rights of Black Folk in the USA to the world via the United Nations Universal Periodic Review (this year on Nov. 9th, 2020), the Working Group of Experts on People of African Descent and starting this July as part of Civil Society in the Permanent Forum on People of African Descent from July 7th through July 28th, the date of 152 years of African citizenship in the USA. Furthermore, as part of reports to governments concerned with the issue on the public safety situation of Black Folk in the USA, we will respond to the letter from the African Union Commission Chairman as well as other foreign governments that have commented on our situation as well domestic state and local government and as part of the African Diaspora that operates in the Caribbean Community and Common Market (CARICOM), the Organization of American States and international organizations.

The American Republic's Constitution declares in its preamble that one of its primary purposes was to establish Justice. Generations of Americans have marched, fought, bled, and died to safeguard the promise of our founding document and protect our idealized shared inalienable rights. We call on federal, State, local, tribal, and territorial leaders to act in furtherance of that legacy through the above ten proposals.

We are building the Black Folks Plan Black and Blue Public Safety Institute (BfP-BBPSI) at all levels of government - federal, State, local, tribal, and territorial. First within the FAUsmartWISE Community Reinvestment Coalition of Hamilton County and then we plan on duplicating this model in Philadelphia, Los Angeles, Newark, Camden, Franklin County, Cuyahoga County, Fort Coffee and its county, Atlanta, Chicago, NYC & additional cities as soon as possible.

It will be built on work done more than eighteen years ago. In 2002, Cincinnati took part in the historical Cincinnati Collaborative Agreement to find solutions for ongoing issues related to community-police relations. The agreement was submitted to the Federal Court and became a national model for cities across the nation. Now after the conclusion of the initial consent decree, the City of Cincinnati voluntarily revisited the Collaborative Agreement through a 'refresh' process. As such we look to build on those lessons learned to once again set a national model.

On 1.27.2020 we asked the US State Dept., at a meeting called by them to review human rights in the USA, to create a Public Private Partnership to do that using Quantitative Easing and the \$150B in established bank based community benefit agreements. The State Department agreed to review proposals for human rights in the USA by the then May 11th 2020 review by the UN.

**THEN COVID 19 HIT.**

NOW that review is scheduled to take place November 9th 2020. We planned to be ready through the creation of a public private partnerships in the #BlackFolksPlan Black and Blue Public Safety Institute (BfP-BBPSI) based on work to be carried out by #FAUsmartWISE Community Reinvestment Coalitions. But because of the immediate call for action by protests we also know the time is right for immediate actions. So through partnerships we had been working to obtain private & public partnership agreements NOW!

**THEN GEORGE FLOYD WAS MURDERED**

The divine timing of civil unrest because of the murder of George Floyd proves immediate action is required not just in Minneapolis but Nation Wide.

Particularly in African-American communities, we must redouble our efforts to not only swiftly address instances of misconduct but to restructure public safety. The Black Folks Black & Blue Public Safety Institute can be the incubator as part of an answer to that call for action.

This model program can be implemented world wide once the social contract with people of African Descent has been honored in America & abroad. Today the world is looking to see how the United States of America will respond to protests demanding action and meeting at the United Nations Human Rights Council.

Black Folk in the USA are entitled to a government that puts our needs to feel safe in our communities with police forces that we do not think will treat us different from any other American. No you can't legislate racism out of your workforce.

We have a choice to make in the USA. We chose to prove that Martin Luther King Jr. was correct, when he said that humanity can no longer be tragically bound to the starless midnight of racism and war. Let us in the closing months of this year of 400 years of Remembrance and Return (August 25th, 2019 to August 25th, 2020) prove that he was not a mere dreamer when he spoke of the beauty of genuine brotherhood and peace being more precious than diamonds or silver or gold. Let a new age dawn as we restart the American economic engine. This time one that is inclusive of all our citizens.

The Black Folks Black & Blue Public Safety Institute is an answer to that call for action. We began work last year in the Working Group of Experts on People of African Descent in anticipation of this recurring crisis.

Drafted by Hershel Daniels Junior

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We started down this path of work in 2013 based on the words of President Mandela on May 1994, at his inauguration as president of the Democratic Republic of South Africa in which he said in his No One Is Born to Hate text: "No one is born hating another person because of the color of his skin or his background or his religion. People must learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite."

The African Diaspora Directorate is inviting you to a scheduled Zoom meeting at 8PM est every night to make The Black Folks Plan Black and Blue Public Safety Institute (BfP-BBPSI) a reality.

Join Zoom Meeting from 8PM EST

<https://zoom.us/j/91156301544?pwd=dTRqTzRCaTBES3Zyc09OKzV2Y0NXZz09>

Meeting ID: 911 5630 1544

Password: BfP2020

One tap mobile

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+1 669 900 6833 US (San Jose)

Meeting ID: 911 5630 1544

Password: 594404

Find your local number: <https://zoom.us/u/aciC57jjNlb>

FYI On behalf of the African Diaspora Directorate ("Directorate"), I, Hershel Daniels Junior, Managing Director, on the behalf of Dr. Kofi Agyapong, Chairman, have the honor to present you some background on our organization first, Brotherhood and Sisterhood (BSI) International (Blacks and Whites Uniting Communities) a 30 year old (1989) American Non-Profit Organization, EIN 52-1569388 with a 501c3 Ruling in 1989, in order to form a more perfect union between the people of the African Union and the United States of America, establish justice and the rule of law equally applied to all people, ensure global tranquility, provide for the common defense of the people of the African Diaspora, promote the general welfare for the people of the African Diaspora, and secure the blessings of liberty to ourselves and our posterity, did ordain as an American Civil Society Organization ran by citizens of the African Union and those of the African Diaspora living in the United States of America did this past Juneteenth (June 19th 2019) did join with Friends of the African Union in the creation of the African Diaspora Directorate (#AfDiDi2063) as a global civil society organization for people of the African Diaspora. By our estimate they number 300M worldwide with 55M in the USA.